

Williamsburg Technical College  
STATEMENT OF POLICY

**SECTION C – HUMAN RESOURCES MANAGEMENT**

Title <b>HAZARDOUS WEATHER AND EMERGENCY LEAVE</b>	Number <b>C-12</b>
<b>Legal Authority: Section 59-53-20 of the 1976 Code of Laws of South Carolina, as amended; Section 19-712 of the State Human Resources regulations</b>	
Division of Responsibility <b>President</b>	Date      Page <b>8/17/20    1 of 1</b>
Approval President  _____  Commission Chair  _____	Supersedes Policy No. <b>C-12</b> Date <b>7/7/08</b>

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of Williamsburg Technical College to comply with Policy 8-3-105 of the State Board for Technical and Comprehensive Education (SBTCE) Policy Manual concerning Hazardous Weather and Emergency Leave.

State Board policies and procedures may be viewed on the System Office website at [www.sctechsystem.edu](http://www.sctechsystem.edu).