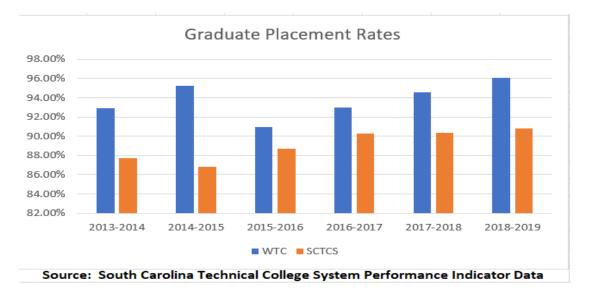
Williamsburg Technical College (WTC), a member of the South Carolina Technical College System (SCTCS), lists Indicators of Effectiveness in the WTC Institutional Effectiveness Manual. Regarding the Indicators of Effectiveness directly associated with student learning and student success, the institution has identified quantifiable criteria to evaluate student achievement. Measurements include thresholds of acceptability and achievement goals. Following are statements where-in WTC identifies and evaluates the institution's student achievement goals and institutional performance.

1. Graduate Placement Rate

Academic Year	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
WTC	92.91%	95.27%	90.95%	92.96%	94.57%	96.1%
SCTCS	87.71%	86.86%	88.73%	90.30%	90.33%	90.8%

Source: SCTCS Performance Indicator Data



Threshold of acceptability= 80% (equal to the SCTCS performance finding indicator target)

Achievement goal= 90% (minimum WTC performance for the last five reported periods)

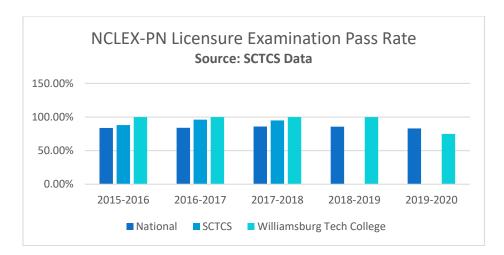
Performance evaluation: WTC exceeded the prior achievement goal of 90% in all periods. An increase of the goal took place in 2017. No increase in the achievement percentage will take place at this time.

2. Licensure Examination

a. National Council Licensure- LPN

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
WTC	96%	100%	100%	100%	75%
SCTCS	88%	96%	95%	N/A	N/A
National	83.7%	83.85%	85.93%	85.63%	83.09%

Source: SCTCS Dashboard for Licensure Pass Rate



Threshold of acceptability= 80% (equal to the SCTCS performance finding indicator target)

Achievement goal= 90% (minimum WTC performance for the last five reported periods)

Performance evaluation: WTC exceeded the prior achievement goal of 90% in all periods except 2019-2020. An increase change of the goal took place in 2017. No increase in the achievement percentage will take place at this time.

b. *National Council Licensure- ADN/RN

Academic Year	2019-20
WTC	82%
SCTCS	89%

Source: SCTCS TWeb Licensure Pass Rate

c. *National Council Licensure- Phlebotomy

Academic	2019-2020
Year	
WTC	100%
SCTCS	N/A

Source: SCTCS TWeb Licensure Pass Rate

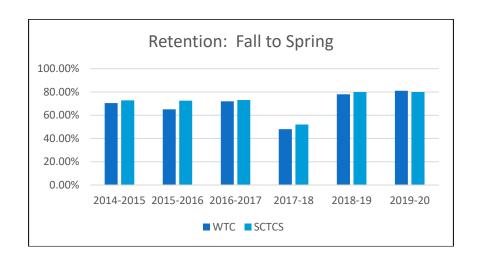
^{*}No trend has been established. This is the first reporting year. No table provided.

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3. Retention (Fall to Spring)

Academic	2014-2015	2015-2016	2016-2017	2017-18	2018-19	2019-20
Year						
WTC	70.5%	65.1%	71.9%	48%	78%	81%
SCTCS	72.8%	72.5%	73.1%	52%	80%	80%

Source: CERS Enrollment Data (Closing), CERS Completions National Student Clearinghouse Student Tracker Data



Threshold of acceptability= 71% (equal to the SCTCS performance finding indicator target)

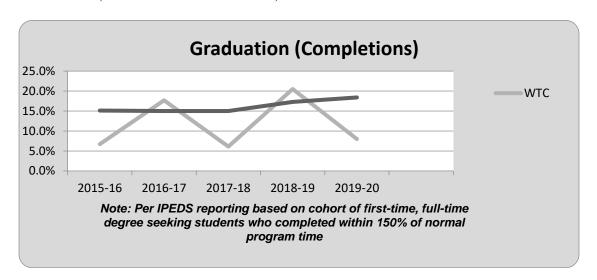
Achievement goal= 71% (Six-year average +1% for WTC performance for the last six reported periods)

Performance evaluation: WTC has exceeded the achievement goal of 71% for the past two years. SCTCS is considering a modification of the measure for the following year. No increase in the achievement percentage will take place at this time while the indicators are under review.

4. Graduation (Completions)

Academic	2015-16	2016-17	2017-2018	2018-19	2019-20
Year					
WTC	6.7%	17.7%	6.1%	20.5%	8%

Source: SCTCS Graduation Dashboard and IPEDS Graduation Rate Reporting (Does not include Transfers)



Threshold of acceptability=12.5% (average actual WTC performance for last five periods reported)

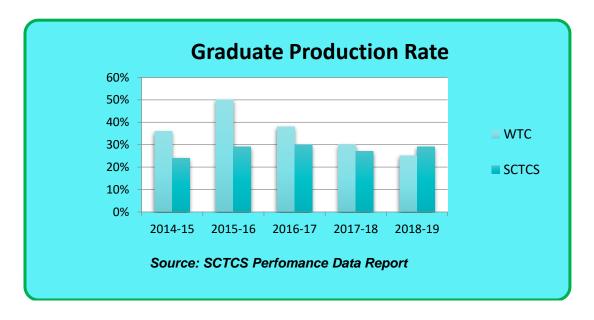
Achieved goal=15% (SCTCS actual performance for last three periods reported)

Performance evaluation: WTC met the achievement goal in two periods but did not meet the achievement goal for 2019-20. Given the small cohort, the threshold of acceptability and the achievement goal will remain 15%.

5. Graduation Production Rate

Academic	2014-15	2015-2016	2016-2017	2017-18	2018-19
Year					
WTC	36%	49.62%	38.32%	30%	25%
SCTCS	24%	28.97%	30.02%	27%	29%

Source: SCTCS Performance Indicator Data



The Graduate Production Rate is determined as a percentage of the unduplicated graduate headcount as a percentage of the unadjusted FTE.

The threshold of acceptability = 20% (equal to the SCTCS performance finding indicator target). Achieved goal = 28% (The SCTCS average of past five years).

Performance Evaluation: The current recommendation from the SCTCS IE Peer Group is to remove this indicator. If the indicator remains, the goal will remain at 28%.

6. Student Engagement

*Student engagement data is reported from Community College Survey of Student Engagement (CCSSE). In 2018, the Williamsburg Technical College President's Council decided to participate in the CCSSE survey every two years rather than every year. In February 2020 the course data was reported to CCSSE for surveys to be provided to the college for the 2020 reporting year. In March 2020, however, CCSSE notified WTC that due to the Global Pandemic their offices would be closed, and no CCSSE data would be provided for the 2020 cycle. WTC will report data for 2021 or as soon as the CCSSE offices are reopened following the COVID-19 shutdown. Below is data from the previous years.

2016	Active	Student	Academic	Student/Faculty	Learner
	Learning	Effort	Challenge	Interaction	Support
WTC	50.3	51.5	47.4	54.9	58.7
Cohort	50.0	50.0	50.0	50.0	50.0
Top 10%	59.6	57.9	56.9	59.0	59.8
Performers					

2017	Active Learning	Student Effort	Academic Challenge	Student/Faculty Interaction	Learner Support
WTC	53.7	47.3	48.1	55.9	54.6
Cohort	50.0	50.0	50.0	50.0	50.0
Top 10% Performers	58.8	57.9	56.1	58.5	58.4

2018	Active	Student	Academic	Student/Faculty	Learner
	Learning	Effort	Challenge	Interaction	Support
WTC	51.2	46.9	46.8	50.4	58.5
Cohort	50.0	50.0	50.0	50.0	50.0
Top 10%	59.6	59.7	57.0	60.1	60.8
Performers					

Source: CCSSE Key Findings Report

