

Williamsburg Technical College  
PROCEDURE  
SECTION D – EDUCATIONAL AFFAIRS

|                                                                                |                                                       |
|--------------------------------------------------------------------------------|-------------------------------------------------------|
| Title<br><b>CAMPUS HAZING</b>                                                  | Number<br><b>D-49.1</b>                               |
| Division of Responsibility<br><b>Student Affairs</b>                           | Approval Date<br><b>Pending</b> Page<br><b>1 of 2</b> |
| <b>Approval</b><br>President<br><br>_____<br><br>Commission Chair<br><br>_____ |                                                       |

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

Suspected acts of hazing shall be reported promptly to the Title IX Coordinator or the Office of Student Affairs, who will document and review the report. All reports—whether anonymous or identified—will be taken seriously and handled in accordance with applicable state and federal laws, including the SC Code of Laws and the Student Code of Conduct (SBTCE 3-2-106.1).

**Reporting Procedures**

Students, faculty, and staff are encouraged to report any suspected hazing activities immediately. Reports can be made to the Office of Student Affairs.

**Investigation and Adjudication**

Upon receiving a report, the Title IX Coordinator or designee will initiate a prompt, thorough, and impartial investigation in compliance with the disciplinary procedures outlined in the Student Code for the SC Technical College System, SBTCE 3-2-106.1, to determine whether hazing occurred.

**Williamsburg Technical College  
PROCEDURE  
SECTION D – EDUCATIONAL AFFAIRS**

|                                                                                |                                                       |
|--------------------------------------------------------------------------------|-------------------------------------------------------|
| Title<br><b>CAMPUS HAZING</b>                                                  | Number<br><b>D-49.1</b>                               |
| Division of Responsibility<br><b>Student Affairs</b>                           | Approval Date<br><b>Pending</b> Page<br><b>2 of 2</b> |
| <b>Approval</b><br>President<br><br>_____<br><br>Commission Chair<br><br>_____ |                                                       |

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

Investigations may include interviews with involved parties and witnesses, review of any relevant materials, and collaboration with law enforcement if necessary. The investigation will be conducted in a manner that protects the rights, privacy, and safety of all individuals involved.

If the investigation determines that hazing has occurred, the responsible individuals or groups will be subject to disciplinary action, which may include:

- Warning or reprimand
- Probation
- Loss of privileges
- Suspension or expulsion from the college
- Revocation of organizational recognition or privileges

**Support and Resources**

Williamsburg Technical College is committed to providing support to victims of hazing. Included, but not limited to, counseling services, medical assistance, and other resources.