

Williamsburg Technical College
Procedure

SECTION C – HUMAN RESOURCES MANAGEMENT

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| Title TERMINATION PRACTICES SECTION 59-53-20 OF THE 1976 CODE OF LAWS OF SOUTH CAROLINA, AS AMENDED | Number C-30.1 |
| Division of Responsibility Administration and Finance | Date 1/21/2021 Page 1 of 1 |
| Approval Vice President _____ President _____ | Supersedes Procedure No. New Date 1/21/2021 |

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

Williamsburg Technical College will follow the guidelines contained in State Board for Technical and Comprehensive Education (SBTCE) Procedure 8-8-100.1 concerning Terminations Practices.

State Board policies and procedures may be viewed on the System Office website at www.sctechsystem.edu.