

Williamsburg Technical College  
STATEMENT OF POLICY

**SECTION C – HUMAN RESOURCES MANAGEMENT**

Title <b>EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM (EPMS)</b>  <b>LEGAL AUTHORITY: SECTION 59-53-20 OF THE 1976 CODE OF LAWS OF SOUTH CAROLINA, AS AMENDED; SECTION 19-715 OF THE STATE HUMAN RESOURCES REGULATIONS.</b>	Number <b>C-13</b>
Division of Responsibility <b>Administration and Finance</b>	Date <b>8/17/20</b> Page <b>1 of 1</b>
Approval President  _____  Commission Chair  _____	Supersedes Policy No. <b>C-13</b> Date <b>7/7/08</b>

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

It is the policy of Williamsburg Technical College that all classified employees, nonteaching faculty, and institutional officers who occupy a permanent position of this College have their performance rated in accordance with the Employee Performance Management System (EPMS). This complies with Policy 8-4-100 of the State Board for Technical and Comprehensive Education (SBTCE) Policy Manual concerning EPMS.

State Board policies and procedures may also be viewed on the System Office website at [www.sctechsystem.edu](http://www.sctechsystem.edu).